

January 1, 2019

Conflict Minerals Statement

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, and the Securities and Exchange Commission Rules adopted in connection therewith, require certain corporations to report the use of "Conflict Minerals" in the manufacture of their products. Generally, Conflict Minerals collectively refers to cassiterite, columbite-tantalite, gold, wolframite, or their derivatives, including tantalum, tin and tungsten, which originate from the Democratic Republic of the Congo or specified adjoining countries (referred to herein as "Covered Countries").

While as a private corporation we are not regulated by this Act, we provide this statement to our customers who request our assistance in assessing their "conflict minerals" status.

We take very seriously concerns that profits from conflict minerals may be fueling human rights violations, labor abuses and environmental degradation and are committed to the ethical sourcing of any minerals used in our products. Consequently, after a survey of our key suppliers, we can in turn represent that, to the best of our knowledge, our manufactured products do not contain Conflict Minerals.

We hope this information is helpful to you. If you have any questions or would like to discuss any of these issues further, please do not hesitate to contact us.

Sincerely,

John Tassone Vice President